

**SPRING HILL ISD
PUBLIC NOTIFICATION OF NONDISCRIMINATION
IN CAREER & TECHNICAL EDUCATION PROGRAMS**

Spring Hill ISD offers career and technical education programs in business, industrial technology, home economics and diversified career preparation. Admission to these programs is based on available space and program needs of students.

It is the policy of SHISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of SHISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

SHISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator at rrobinett@shisd.net, 903-446-3300, and/or the Section 504 Coordinator at pfleet@shisd.net, 903-759-4404.

**SPRING HILL ISD
NONDISCRIMINATION
PUBLIC NOTICE**

Spring Hill ISD does not discriminate on the basis of disability in admission to its programs, services, or activities, in access to them, in treatment of individuals with disabilities, or in any aspect of their operations. Spring Hill ISD also does not discriminate on the basis of disability in its hiring or employment practices. This notice is provided as required by Title II of the Americans with disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973. Questions, complaints, requests or additional information regarding the ADA and Section 504 may be forwarded to the Spring Hill ISD Superintendent, the designated ADA Coordinator, or the 504 Compliance Coordinator, SHISD Curriculum Director, at Spring Hill ISD, 3101 Spring Hill Rd., Longview, TX 75605 or (903) 759-4404, 8 a.m. – 4 p.m., Monday – Friday. This notice is available from the ADA and Section 504 Compliance Coordinator in large print, on audio tape, and in Braille.