

Spring Hill ISD Salary Schedule 2017-2018
for Teachers and Librarians

Years Exp	Minimum State Salary Schedule	District Salary Schedule	District Above State Minimum
0	\$28,080	\$34,000	\$5,920
1	\$28,690	\$34,200	\$5,510
2	\$29,290	\$34,400	\$5,110
3	\$29,890	\$34,600	\$4,710
4	\$31,170	\$34,800	\$3,630
5	\$32,440	\$35,736	\$3,296
6	\$33,720	\$37,001	\$3,281
7	\$34,900	\$38,241	\$3,341
8	\$36,020	\$39,440	\$3,420
9	\$37,080	\$40,572	\$3,492
10	\$38,080	\$41,648	\$3,568
11	\$39,020	\$42,658	\$3,638
12	\$39,930	\$43,616	\$3,686
13	\$40,760	\$44,534	\$3,774
14	\$41,560	\$45,382	\$3,822
15	\$42,310	\$46,227	\$3,917
16	\$43,030	\$47,039	\$4,009
17	\$43,700	\$47,799	\$4,099
18	\$44,340	\$48,528	\$4,188
19	\$44,940	\$49,205	\$4,265
20	\$45,510	\$49,851	\$4,341
21	\$45,510	\$50,465	\$4,955
22	\$45,510	\$51,038	\$5,528
23	\$45,510	\$51,560	\$6,050

Approved by SHISD School Board 6-12-2017.

2017-2018 Auxiliary Pay Plan

Spring Hill ISD

Pay Grade	Position	Calendars		Minimum	Midpoint	Maximum
1			Hourly	\$9.27	\$11.10	\$12.93
	Cafeteria Worker	180	180 days	13,349	15,984	18,619
	Custodian	240	240 days	17,798	21,312	24,825
2			Hourly	\$10.66	\$12.77	\$14.88
	Café Asst Mgr	180	180 days	15,350	18,389	21,427
3			Hourly	\$13.12	\$15.71	\$18.30
	Café Mgr – ES	180	180 days	18,893	22,622	26,352
	Café Mgr – HS	180	255 days	26,765	32,048	37,332
	Café Mgr – Int	180				
	Café Mgr – JH	180				
	Maintenance Asst	255				
4			Hourly	\$15.74	\$18.85	\$21.96
	Maintenance Worker	255	255 days	\$32,110	\$38,454	\$44,798
5			Hourly	\$16.84	\$20.17	\$23.50
	Mechanic	255	255 days	\$34,354	\$41,147	\$47,940
	Maintenance Lead					
6			Hourly	\$18.53	\$22.19	\$25.85
	HVAC Licensed	255	255 days	\$37,801	\$45,268	\$52,734
	Master Electrician					

Pay Grade	Position	Calendars		Minimum	Midpoint	Maximum
1			Hourly	\$9.00	\$11.00	\$13.00
	Bus Monitor	180				
2			Hourly	\$12.00	\$15.50	\$17.00
	Bus Driver: Non-CDL	180				
3			Hourly	\$15.00	\$18.00	\$21.00
	Bus Driver: CDL	180				

Substitute Bus Drivers: \$15/drive, \$8.10/idle

Field Trips (not a regular driver): \$15/drive, \$8.10/idle

2017-2018 Clerical/Paraprofessional Pay Plan

Spring Hill ISD

Pay Grade	Position	Calendars	Minimum	Midpoint	Maximum	
1	Aide: Band	187	Hourly	\$9.81	\$11.75	\$13.69
	Education Aide	187	187 days	\$14,676	\$17,578	\$20,480
	Education Aide: At Risk	187				
	Education Aide: Comp Ed	187				
	Pre-K Aide	187				
	Special Ed Aide	187				
	Permanent Substitute	187				
2	Campus Attendance – HS	202	Hourly	\$10.99	\$13.16	\$15.33
	Campus Attendance – JH	211	187 days	\$16,441	\$19,687	\$22,934
	Campus Secretary – ES	187, 211	202 days	\$17,760	\$21,267	\$24,773
	Campus Secretary – HS	202	211 days	\$18,551	\$22,214	\$25,877
	Campus Secretary – Int	187, 211				
	Campus Secretary – JH	211				
	Library Aide	187				
	Special Ed Aide – PPCD Self Contained	187				
3	Admin Receptionist/Accts Rec	226	Hourly	\$13.74	\$16.45	\$19.16
	Principal's Sec/PEIMS Data Clerk – ES	211	211 days	\$23,193	\$27,768	\$32,342
	Principal's Sec/PEIMS Data Clerk – HS	226	226 days	\$24,842	\$29,742	\$34,641
	Principal's Sec/PEIMS Data Clerk – Int	211				
	Principal's Sec/PEIMS Data Clerk – JH	211				
	Secretary, Athletic Director	226				
4	Accounts Payable	226	Hourly	\$15.80	\$18.92	\$22.04
	Secretary, Main/Tran	226	226 days	\$28,566	\$34,207	\$39,848
5	LVN	197	Hourly	\$16.90	\$20.24	\$23.58
	Admin Asst, Curriculum Director	226	197 days	\$26,634	\$31,898	\$37,162
			226 days	\$30,555	\$36,594	\$42,633
6	HR & Benefits Clerk	226	Hourly	\$19.26	\$23.07	\$26.88
	PEIMS Clerk	226	226 days	\$34,822	\$41,711	\$48,599
	District Computer Technician	226				
7	Food Service Director	215	Hourly	\$21.19	\$25.38	\$29.57
	Payroll Coordinator	226	215 days	\$36,446	\$43,653	\$50,860
	Admin Asst, Superintendent	226	226 days	\$38,312	\$45,887	\$53,463